

# **Sinochem HK Community Management Policy**

As the offshore financing platform and a key overseas asset holding company of Sinochem Holdings, Sinochem Hong Kong (Group) Company Limited (“Sinochem HK” or the “Company”) regards itself as a part of the community, deeply realizes that its businesses are closely related to the development of the community, attaches great importance to the social, economic and environmental impact of its business on the surrounding communities, and insists on integrating the development of the enterprise into the overall social development and meeting the overall needs of the people for a better life. The Company is committed to creating long-term values for the cities and communities where it operates. It is dedicated to social welfare and serves community development. The Company incorporates community impact considerations into the planning, monitoring and evaluation of projects throughout the full life cycle, and continuously strengthens communication and interaction with communities to improve the well-being of community residents.

## **Purpose**

The Company has formulated and released this policy with an aim at continuously managing and mitigating the impact of business processes on the community and other stakeholders.

## **Scope of Application**

This policy applies to all employees (including informal employees such as contractors, interns, and rehired retirees) of Sinochem Hong Kong (Group) Company Limited and its affiliates, and the Company encourages all business partners and other stakeholders, including clients, suppliers and business associates, to comply with this policy.

## **Policy**

### **1. Community Impact Monitoring**

Before commencing development of a project, the Company fully examines the surrounding environmental, social and economic factors, investigates the demographic structure, aging population, industrial structure, public facilities, cultural customs, rights and interests of local residents, well-being of surrounding residents, ecological environment and other indicators of the project site and neighboring communities, and formulates a full life-cycle community monitoring plan for the project so as to quantitatively monitor and analyze the indicators on an ongoing basis.

### **2. Community Impact Assessment and Mitigation**

During the project design, planning and operation stages, the Company gives due consideration to building design optimization, livability enhancement, job creation, economic efficiency improvement, and supplying a reasonable proportion of low-rent

housing and affordable housing so as to meet the living needs of different community groups and the requirements of industrial development.

To minimize the negative impacts on local communities during project development, we assess potential environmental, social and economic impacts on a regular basis. Such impact factors include but are not limited to soil contamination, increased noises, waste emissions, changes in ecological environment, traffic congestion, lack of housing, and pressure on access to local services due to the influx of construction personnel during project development. We then develop and implement mitigation plans for them identified risks to minimize the negative impacts.

### **3. Communication with Community**

During the construction and operation of the projects, the Company maintains smooth channels for communicating with the communities at regular frequencies, responds to community needs in a swift and proactive manner, and provides more targeted support to prevent the occurrence of similar problems in an effort to build good relations with the communities.

The Company also maintains proactive and efficient communication with all stakeholders, fully understands their expectations and demands, responds in a timely manner, and works together with all stakeholders for common development.

### **4. Community Integration**

The Company closely integrates its own development with that of surrounding communities and cities where it operates. By leveraging its business characteristics and platform resources, the Company actively carries out community welfare activities and encourages its employees to participate in volunteer services and philanthropy so as to achieve prosperity and coordinated development with those communities.

The Company will review and update this policy from time to time or at least every three years.

Should there be any discrepancy between Chinese and English versions, the Chinese version shall prevail.